

## **Job Posting – Executive Director**

At Walk with a Doc, we inspire communities through movement and conversation with physician-led walking groups around the globe. With an aim to make hope and well-being accessible to all, we offer a simple, sustainable solution for exercise, health education, and social connection. There's laughter, education, and communication on a level that is altering the healthcare landscape.

To further this mission, the organization is hiring an Executive Director (ED) to lead growth and strategy so that more people can experience the many health benefits of community and walking. This role will be charged with creating the organization's growth strategy and business development plan including cultivating key partnerships in various contexts, including the nonprofit, healthcare, and corporate industries. The organization is positioned for growth and will require an organized approach to managing strategy, ensuring future revenue streams are managed, and expanding high-quality walking programs.

The ideal candidate has considerable experience in business including nonprofit, wellness, corporate or healthcare industry, and a passion for preventative health, exercise, well-being, and healthcare outcomes. The ED will be public facing, able to make lasting connections in the general business and healthcare community, willing to forge partnerships, create a sustainable marketing and development program and assure quality programming with participant retention. The selected candidate will also work closely with the board and preferably have board development experience.

The following competencies, attributes and previous experience are essential to the success of this role:

- Demonstrated success in a strategic leadership role
- Considerable knowledge and skills in community healthcare program development
- Able to connect with potential partners and funders and build key relationships
- Readily navigate in healthcare and medical environments using networking, marketing, sales, and fundraising skills
- Ability to identify viable grant opportunities and develop application responses
- Possess solid management skills in strategic financial and budget management, human resources, and project and program management
- A desire to improve health and well-being of underserved communities, where health equity advocacy is a desired outcome
- Team leadership skills, including supporting staff career goals, and managing performance and results
- Collaborative and energetic approach to all work

### **Minimum qualifications**

If you feel you meet most of these qualifications, we would be excited to have you apply:

- Extensive management experience that demonstrates leadership, financial and organizational growth planning and achievement
- Considerable background in marketing, sales, business development, grant development or fundraising
- Demonstrated passion, mission focus and interest in wellness and preventative healthcare
- Educational preparation, such as a bachelor's degree or higher in a healthcare discipline, nonprofit management, business administration or related field. Sufficient experience that indicates the above knowledge, skills, and abilities with an equivalent combination of training and experience can suffice in lieu of this educational requirement

### **Benefits of working with us**

We are a mission focused organization, founded by cardiologist, David Sabgir, MD. David, who is still actively involved with the organization, had a vision to motivate patients to become more active and improve one's health. In 2005, he invited his patients to come along with him on a walk. That was the start of Walk with a Doc.

Our culture is collaborative, health-focused, and supportive. We offer a work-from-home arrangement as well as generous benefits, bonus, retirement, and time off benefits as well as provisions for volunteer and healthy living activities. The organization has gained recent national recognition. See our recent publicity on [Good Morning America](#), [CNN Heroes](#) and Dr. Sabgir's participation in a White House panel on Hunger, Nutrition and Health.

This position is open until filled, however the screening process will begin approximately 30 days from the posting date. Candidates that meet our screening criteria can expect a brief video discussion, and a potential 3-part interview process, including a final in-person interview. Walk with a Doc is headquartered in Columbus, OH. This role is *Work from Anywhere (remote)*, in the US, with an expectation to travel 10-15% for business development and for all-hands team collaboration and board meetings.

Interested candidates should send a resume and brief cover letter to:  
**[careers@walkwithadoc.org](mailto:careers@walkwithadoc.org)**